



## Northern Virginia Regional Commission

# RESOLUTION

Resolution No. 19-24

PATRON: Laurie A. DiRocco  
Chairman  
DATE: March 28, 2019

### MERIT SALARY ADJUSTMENT FOR EXECUTIVE DIRECTOR

WHEREAS, Northern Virginia Regional Commission engages its Executive Director by contract; and

WHEREAS, the Employment Agreement between the Commission and Robert W. Lazaro, Jr., provides that "NVRC will conduct an annual performance evaluation and consider a compensation adjustment as part of such evaluation"; and

WHEREAS, on behalf of the Commission, and inviting participation by any and all Commissioners, the Executive Committee completed Mr. Lazaro's performance evaluation on March 28, 2019; and

WHEREAS, the Executive Committee rated Mr. Lazaro's performance as exemplary, and recommends an annualized pay rate increase of \$7,250 (5%) effective March 25, 2018, which is Mr. Lazaro's anniversary as well as the beginning of a normal pay period; and

WHEREAS, this adjustment will increase Mr. Lazaro's annualized pay rate from \$145,000 to \$152,250 and is within the allowance for pay increases in the adopted Annual Budget for FY 19 and the adopted Preliminary Budget for FY 20;

THEREFORE BE IT RESOLVED, that the Northern Virginia Regional Commission approves the annualized pay increase for its Executive Director in accordance with the Executive Committee's recommendation.

### CERTIFICATION

The undersigned certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Northern Virginia Regional Commission on March 28, 2019.

  
ROBERT W. LAZARO, JR., CERTIFYING OFFICER

