Thursday, May 25, 2023 - 7:30 p.m.

The next Northern Virginia Regional Commission meeting scheduled for Thursday, May 25, 2023, at 7:30 pm will be held in person and electronically pursuant to Virginia Code Section 2.2-3708.2(A)(3). NVRC offices are located at 3040 Williams Drive, Suite 200, Fairfax, Virginia. NVRC meetings are streamed live on its Facebook page: https://www.facebook.com/NoVAR

This NVRC meeting does not have a public hearing component, so public comments will not be taken.

AGENDA

1. CALL TO ORDER - John T. Chapman, Chairman

2. ROLL CALL

3. PRESENTATIONS

Military Installation Resilience Review Project – Final Report

Commissioners will receive a presentation on the final report of the Military Installation Resilience Review Project. A resolution accepting the report will be considered later in the meeting.

Potomac Heritage National Scenic Trail Corridor Analysis and Dashboard Overview

Commissioners will receive a presentation Jill Kaneff and Rebecca Murphy of the NVRC team on the PHNST Corridor Analysis and Dashboard project.

4. ADOPTION OF ACTION ITEMS

Resolution P23-29 – ACCEPTING MILITARY INSTALLATION RESILIENCE REVIEW REPORT

The Northern Virginia Regional Commission has conducted a regional Military Installation Resilience Review project in coordination with the military bases in our region and local government partners. The study followed six primary phases: project initiation; data collection; threats and vulnerability analysis; strategy development and refinement; implementation factors; and draft and final report. The process evaluated extreme heat, coastal flooding, inland flooding, energy demand, winter weather, wind, drought, and wildfire hazards.

The outcome is 129 strategies that go beyond climate hazards to address issues related to emergency management, regional connectivity, and access that emerged during the planning process. The strategies aim to break down silos and improve coordination and information sharing between the installations and counties so that future technical analyses and the development of infrastructure solutions to combat climate change are coordinated among federal and local partners and result in shared benefits. The resolution officially accepts the report.
Recommended Action: Adoption

Resolution P23-30 – RECOGNIZING THE 75TH ANNIVERSARY OF THE DESEGREGATION OF THE UNITED STATES MILITARY

President Harry S. Truman signed Executive Order 9981 stating that “It is hereby declared to be the policy of the President that there shall be equality of treatment and opportunity for all persons in the armed services without regard to race, color, religion, or national origin.” Executive Order 9981 also established the President’s Committee on Equality of Treatment and Opportunity in the Armed Services to examine and improve military rules, procedures, and practices to integrate the segregated military.

Recommended Action: Adoption

Resolution P23-31 – RECOGNIZING THE 75TH WOMEN’S ARMED SERVICES INTEGRATION ACT

President Truman signed the Women’s Armed Services Integration Act on June 12, 1948, which legally permitted women to serve in the U.S. Armed Forces in a number of official capacities. Previously, women serving in the military could enlist as volunteers in clerical positions or work as nurses, the act allowed women to serve in all four branches of the military, including the recently formed Air Force.

Recommended Action: Adoption

Resolution P23-32 - RESOLUTION IN SUPPORT OF REAGAN NATIONAL AND WASHINGTON DULLES INTERNATIONAL AIRPORTS AND IN OPPOSITION TO CHANGES TO THE PERIMETER RULES SERVING THE AIRPORTS

Legislation has been submitted in Congress that would change the perimeter rule at Reagan National Airport undermining the balance of operations at both Reagan National and Washington Dulles International Airports and as such having a negative economic impact on the region. The resolution expresses its support for the airports and in opposition to changes in the perimeter rule.

Recommended Action: Adoption

5. COMMUNITY/MILITARY PARTNERSHIP COMMITTEE REPORT

6. NOMINATING COMMITTEE

7. EXECUTIVE DIRECTORS REPORT

   • Activity Report
   • Financial Report

8. CHAIRMAN’S REPORT
9. ADOPTION OF MINUTES FROM APRIL 2023

10. ADJOURNMENT
RESOLUTION

Resolution No. P23-29

PATRON: Robert W. Lazaro, Jr.
Executive Director

DATE: May 25, 2023

WHEREAS, the Commission’s Military, Community, and Federal Facilities Partnership of Northern Virginia has completed a Military Installation Resilience Review (MIRR) with the Northern Virginia installations and counties:

Fort Belvoir and Fairfax County; Joint Base Myer-Henderson Hall and Arlington County; and Marine Corps Base Quantico and Stafford and Prince William Counties; and

WHEREAS, the Northern Virginia Regional Commission adopted previous Resolutions authorizing the MIRR (Resolution 22-13) and the follow-on MIRR Implementation grant that requires this grant to be completed (Resolution 23-11);

THEREFORE BE IT RESOLVED, that the Commission accepts the results of the Military Installation Resilience Review as presented to the Commission on 25 May 2023.
RESOLUTION

Resolution No. P23-30

NORTHERN VIRGINIA REGIONAL COMMISSION
75TH ANNIVERSARY OF E.O. 9981

WHEREAS in 2022, the Northern Virginia was declared a Great American Defense Community by the Association of Defense Communities for conducting listening sessions and implementing resulting actions to create a more equitable place for all service members and their families to call home;

WHEREAS in 1940, the U.S. population was approximately 131 million, 10% of which was African American and during World War II, the Army had become the nation’s largest minority employer. Generations of African Americans selflessly served our Nation with the knowledge that they were fighting abroad for many of the freedoms that they were frequently denied here at home;

WHEREAS during World War II, President Roosevelt responded to complaints about discrimination at home against African Americans, and the National Association for the Advancement of Colored People Executive Secretary Walter White assisted labor leader A. Philip Randolph in pressing for a Fair Employment Practices Commission (FEPC);

WHEREAS on June 25, 1941, President Roosevelt signed Executive Order 8802, which banned “discrimination in the employment of workers in defense industries or government because of race, creed, color, or national origin.” At the same time, the FEPC was established to help enforce the order;

WHEREAS in December 1946, after meeting with NAACP Executive Secretary Walter White and other leaders of the NAACP, and a month after the jury acquitted the accused in the arrest, beating and blinding of African American Sergeant Isaac Woodard, President Truman issued Executive Order 9808: Establishing the President's Committee Civil Rights, a 15-member, interracial group to strengthen, improve, and safeguard the civil rights of all Americans at the local, State and Federal level;

WHEREAS on July 26, 1948, President Harry S. Truman signed Executive Order 9980, establishing Regulations Governing Fair Employment Practices with the Federal Establishment;

WHEREAS on July 26, 1948, President Harry S. Truman signed Executive Order 9981 stating that “It is hereby declared to be the policy of the President that there shall be equality of treatment and opportunity for all persons in the armed services without regard to race, color, religion, or national origin.” Executive Order 9981 also established the President’s Committee on Equality of Treatment and Opportunity in the Armed Services to examine and improve military rules, procedures, and practices to integrate the segregated military;

WHEREAS The President’s Committee on Equality of Treatment and Opportunity in the Armed Services certified the services integration plans and codified the founding ideals of a fully integrated Armed Forces in the Freedom to Serve Report on 22 May 1950;

WHEREAS today the improved equality of opportunity and treatment in the military allows recruitment and retention of the most talented Americans to support and defend our constitution with an Armed Forces more representative of the country it serves;

THEREFORE BE IT RESOLVED, the Northern Virginia Regional Commission hereby honors and recognizes the Americans who continue removing barriers to equal opportunity in the Armed Forces, securing all qualified Americans the Freedom to Serve.
RESOLUTION

Resolution No. P23-31

PATRON: Penny Gross, Victor Angry

DATE: May 25, 2023

NORTHERN VIRGINIA REGIONAL COMMISSION
75TH ANNIVERSARY OF THE WOMEN'S ARMED SERVICES INTEGRATION ACT

WHEREAS in 2022, the Northern Virginia was declared a Great American Defense Community by the Association of Defense Communities for conducting listening sessions and implementing resulting actions to create a more equitable place for all service members and their families to call home;

WHEREAS during the Civil War, women stepped into many nontraditional roles for the time, supporting the war effort as nurses and aides. Women first officially enlisted in the military during World War I, with over 35,000 women serving during the war, but they were released when the war ended;

WHEREAS during World War II, women answered their nation’s call and an even greater number of women volunteers served in the armed forces;

WHEREAS in 1943, Congress gave the Women’s Army Corps (WAC) full army status during wartime, but the WAC law was scheduled to expire on June 30, 1948. Recognizing the valuable service of women and the need to allow them to continue to serve in the military, President Truman signed the Women’s Armed Services Integration Act on June 12, 1948, which legally permitted women to serve in the U.S. Armed Forces in a number of official capacities;

WHEREAS previously, women serving in the military could enlist as volunteers in clerical positions or work as nurses, the act allowed women to serve in all four branches of the military, including the recently formed Air Force. The law limited the number of women who could serve in the military to 2 percent of the total forces in each branch;

WHEREAS today, there are over 200,000 women in the active-duty military, including 69 generals and admirals, women are now able to serve in any military occupational specialty and continue to make our force stronger;

WHEREAS as our Nation celebrates the 75th Anniversary of the Women's Armed Services Integration Act on June 12, 2023, we are reminded of the service, sacrifices and contributions of women within our military ranks to protect and defend our constitution;

THEREFORE BE IT RESOLVED, the Northern Virginia Regional Commission does hereby honor and recognize the 75th Anniversary of the Women's Armed Services Integration Act. We celebrate Americans who continue removing barriers to equal opportunity in the Armed Forces.
RESOLUTION

Resolution No. P23-32

PATRON: Robert W. Lazaro, Jr.
Executive Director

DATE: May 25, 2023

RESOLUTION IN SUPPORT OF REAGAN NATIONAL AND WASHINGTON DULLES INTERNATIONAL AIRPORTS AND IN OPPOSITION TO CHANGES TO THE PERIMETER RULES SERVING THE AIRPORTS

WHEREAS, Northern Virginia and the greater Washington Metropolitan Area are well served by Reagan National Airport and Washington Dulles International Airport as operated by the Metropolitan Washington Airports Authority (MWAA); and

WHEREAS, MWAA according to a study conducted by IHS Markit has a $14.4 billion contribution to the region’s GDP and generates $1.1 billion in state and local taxes; and

WHEREAS, in 2017 MWAA spent over $950.6 million on its operational expenses and capital projects of which $767.9 million went to businesses located in the region; and

WHEREAS, legislation has been recently introduced in the U.S. Congress which would change the perimeter rule at Reagan National Airport which if enacted threatens the economic vitality of the airports; and

WHEREAS, perimeter exemptions enable airlines to shift long-distance flights from Dulles (IAD), or other airports, to Reagan National and as such adds to National Airport’s overcrowded conditions and strains its limited facilities; and

WHEREAS, when flights shift away from Dulles, it raises costs for Dulles Airport’s airlines and passengers and upsets the operational and financial balance of the airport system, eroding the airports’ contribution to the regional economy; and

WHEREAS, members of the Northern Virginia Congressional delegation and U.S. Senators have expressed their opposition to said proposed changes to the perimeter rule.

THEREFORE BE IT RESOLVED, the Northern Virginia Regional Commission opposes amendments to the perimeter rules as proposed in legislation that has been submitted to Congress; and

BE IT FURTHER RESOLVED that copies of this resolution be distributed to members of the Northern Virginia General Assembly, members of the Northern Virginia Congressional delegation, U.S. Senators and other key stakeholders.
Executive Director’s Report

May 2023
Mapping Medicaid Expansion

Jill Kanef, NVRC’s Senior Regional Demographer, mapped the Medicaid Expansion data for the region. More than 170,000 residents of the region receive health care services from Medicaid expansion which went into effect January 2019.

Map also includes data on health care services such as cancer, diabetes, COPD and other items.
International Cooperation and Exchange

NVRC's Executive Director and Dr. Dale Medearis were pleased to meet with a delegation from the State Legislature from the State of Hesse in Germany. The three members of the legislature were part of a study tour organized by the Konrad Adenauer Foundation. Discussions included items regarding the energy transition, digital economy and other related topics. The City of Frankfurt is the largest city in Hesse.
Weatherization Programs

Community Housing Partners Energy Solutions has published new brochures on their single family and multi-family weatherization programs. CHPES is the authorized implementor of weatherization efforts in Northern Virginia.

Depending on age and/or income the weatherization programs are at no cost to the residents. The brochures are downloadable on our energy web site.
NVRC's Executive Director was as pleased to attend a Washington Post Live event on World Press Freedom Day. Humbling to hear from the Reziain family (both imprisoned by the Iranians) and from a panel of journalists who have either been jailed, beaten or threatened. The morning ended with an interview with Secretary of State Antony Blinken on not only the importance of freedom of the press, but our country's continued commitment to the freedom of the people of Ukraine.
## SUMMARY OF REVENUE AND EXPENSES
**April 30, 2023**

### REVENUE EARNED

<table>
<thead>
<tr>
<th>Category</th>
<th>CURRENT MONTH</th>
<th>FISCAL YEAR 2023 Cumulative Total</th>
<th>Adopted FISCAL YEAR 2023 FINANCIAL PLAN</th>
<th>Actual is: lower/(higher) than plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local (50¢ percap) and State General Fund Contributions</td>
<td>119,342.33</td>
<td>1,193,423</td>
<td>1,432,108</td>
<td>238,685</td>
</tr>
<tr>
<td>Local (10¢ percap) Designated Contributions</td>
<td>12,226.12</td>
<td>160,673</td>
<td>253,233</td>
<td>92,560</td>
</tr>
<tr>
<td>Local Program Agreements and Other Assistance</td>
<td>45,952.32</td>
<td>480,313</td>
<td>786,355</td>
<td>306,042</td>
</tr>
<tr>
<td>State Grants and Contracts</td>
<td>3,143.61</td>
<td>180,902</td>
<td>377,279</td>
<td>196,377</td>
</tr>
<tr>
<td>Federal Grants and Contracts - Direct</td>
<td>309,497.56</td>
<td>980,321</td>
<td>1,145,155</td>
<td>164,834</td>
</tr>
<tr>
<td>Shared Facilities Revenue</td>
<td>21,715.56</td>
<td>203,502</td>
<td>232,130</td>
<td>28,628</td>
</tr>
<tr>
<td>Shared Facilities Revenue - Lease Offset</td>
<td>(855.63)</td>
<td>(7,134)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td>15,665.00</td>
<td>1,464,608</td>
<td>1,549,432</td>
<td>84,824</td>
</tr>
<tr>
<td>Interest</td>
<td>9,395.97</td>
<td>63,140</td>
<td>3,000</td>
<td>(60,140)</td>
</tr>
<tr>
<td>Interest Income Lease</td>
<td>934.42</td>
<td>10,748</td>
<td>-</td>
<td>(10,748)</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>-</td>
<td>11</td>
<td>-</td>
<td>(11)</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>998,219</strong></td>
<td><strong>8,396,399</strong></td>
<td><strong>10,065,549</strong></td>
<td><strong>1,669,150</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>CURRENT MONTH</th>
<th>FISCAL YEAR 2023 Cumulative Total</th>
<th>Adopted FISCAL YEAR 2023 FINANCIAL PLAN</th>
<th>Actual is: lower/(higher) than plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>172,431</td>
<td>1,800,934</td>
<td>2,411,792</td>
<td>610,858</td>
</tr>
<tr>
<td>Consultants / Contracts</td>
<td>728,498</td>
<td>5,645,720</td>
<td>6,537,182</td>
<td>891,462</td>
</tr>
<tr>
<td>Housekeeping Expenses</td>
<td>53,619</td>
<td>575,786</td>
<td>659,128</td>
<td>83,342</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>3,934</td>
<td>59,162</td>
<td>158,102</td>
<td>98,940</td>
</tr>
<tr>
<td>Duplicating Expenses</td>
<td>1,019</td>
<td>16,275</td>
<td>17,028</td>
<td>753</td>
</tr>
<tr>
<td>Travel and Conference Expenses</td>
<td>2,565</td>
<td>38,505</td>
<td>40,945</td>
<td>2,440</td>
</tr>
<tr>
<td>Other</td>
<td>391</td>
<td>3,885</td>
<td>5,000</td>
<td>1,115</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>962,457</strong></td>
<td><strong>8,141,141</strong></td>
<td><strong>9,836,177</strong></td>
<td><strong>1,695,036</strong></td>
</tr>
</tbody>
</table>

### INCOME OVER (UNDER) EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>CURRENT MONTH</th>
<th>FISCAL YEAR 2023 Cumulative Total</th>
<th>Adopted FISCAL YEAR 2023 FINANCIAL PLAN</th>
<th>Actual is: lower/(higher) than plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35,762</td>
<td>255,258</td>
<td>229,372</td>
<td>(25,886)</td>
</tr>
</tbody>
</table>
NORTHERN VIRGINIA REGIONAL COMMISSION
Minutes of the Commission Meeting Held Thursday, April 27, 2023

COMMISSIONERS
(The names of those members present are highlighted.)

Hon. Walter L. Alcorn
County of Fairfax
Hon. Victor S. Angry
County of Prince William
Hon. Andrea O. Bailey
County of Prince William
Hon. Kenny A. Boddye
County of Prince William
Hon. Tyrone Brown
Town of Dumfries
Hon. Kelly Burk
Town of Leesburg
Hon. John T. Chapman, NVRC Chairman
City of Alexandria
Hon. Linda J. Colbert
Town of Vienna
Hon. Matt de Ferranti
County of Arlington
Hon. Libby Garvey
County of Alexandria
Hon. Alyia Gaskins
County of Loudoun
Hon. Sylvia Glass
County of Fairfax
Hon. Penelope A. Gross
County of Fairfax
Hon. Pat Herrity
County of Fairfax
Hon. Rodney L. Lusk
County of Fairfax
Hon. Sheila A. Olem, NVRC Vice Chairwoman
Town of Herndon
Hon. Dalia A. Palchik
County of Fairfax
Hon. Catherine Read
City of Fairfax
Hon. Jeanette Rishell
City of Manassas Park
Hon. Koran T. Saines
County of Loudoun
Hon. Kathy L. Smith, NVRC Treasurer¹
City of Fairfax
Hon. David Tarter
City of Falls Church
Hon. James R. Walkinshaw
County of Fairfax
Hon. Mark Wolfe
City of Manassas

STAFF PRESENT
Robert Lazaro
Executive Director
Linda M. Tenney
Deputy Director
Gina Kesselmann-Smith²
Management Analyst
Normand Goulet³
Environmental Services Director
Chris Landgraf
Military Installation Resiliency Project Manager
Rebecca Murphy
Resources Program Manager
Michelle Simmons
Human Services Director
Tylee Smith⁴
Senior Human Services Planner

OTHERS
Steve Cooper
Exeleration
Tangela Innis⁵
Town of Dumfries
Dana Kauffman
NVCC
Jay Mainwaer
Arlington Talent Program
Steve Partridge
NVCC

¹ Joined virtually – with Chairman’s approval
² Joined virtually
³ Joined virtually
⁴ Joined virtually
⁵ Joined virtually
CALL TO ORDER
Chairman Chapman called the meeting to order at 7:31 p.m.

ROLL CALL
The roll was called, and all members present or absent were noted for the record.

PRESENTATION
Workforce Update from the Northern Virginia Community College
Commissioners received an update from the VP of Workforce for the Northern Virginia Community College, Mr. Steve Partridge, on the numerous workforce initiatives NVCC is undertaking in the region.

Launching Engineering Careers with Work-based Learning
Commissioners received a presentation from Steve Cooper, the CEO of Exeleration whose firm is working with the Arlington County Department of Economic Development. The demand for skilled Technologists is the challenge of our day. Meanwhile, new engineering careers are stifled by entry-level jobs that require 1-3 years of experience and four-year degrees.

ACTION ITEMS
Commissioner Gross moved approval of the Resolution No. P23-25—Authorization to accept congressionally directed spending funds for Potomac Heritage National Scenic Trail Counter Project. The motion was seconded and carried unanimously.

Background:
The Northern Virginia Regional Commission (NVRC) provides coordination for the Potomac Heritage National Scenic Trail (PHNST) in Northern Virginia through a Cooperative Agreement P21AC12147-00 with the National Park Service. The need for trail use data has been identified as a need. The resolution authorizes the Executive Director on behalf of the Commission to accept Federal funds for such needs.

Commissioner Gross moved approval of the Resolution No. P23-26—Authorization to accept congressionally directed spending funds for Leesylvania State Park Living Shoreline Phase II Project. The motion was seconded and carried unanimously.

Background:
In 2016, the Northern Virginia Regional Commission (NVRC) partnered with Prince William County, VIMS, Virginia Department of Conservation and Recreation, Dominion Energy, and Leesylvania State Park to protect and stabilize a section of the park’s shoreline along the Potomac River against ongoing erosion and habitat degradation using living shoreline practices. The project was able to stabilize 800 linear feet of shoreline as well as enhance riparian buffer habitat and restore tidal-inlet marsh and beach habitat. NVRC proposes to continue these partnerships for the design and construction of a living shoreline along a second section of the park’s riverbank to further restore riparian vegetation, improve water quality for the Potomac River, and create habitat for aquatic and terrestrial species. The resolution authorizes the
Executive Director on behalf of the Commission to accept Federal funds for this project.

Commissioner Gross moved approval of the Resolution No. P23-27 – Authorizing the extension of the contract for the purpose of providing audit services. The motion was seconded and carried unanimously.

Background:

The Commission authorized the hiring of Robinson, Farmer to provide auditing services to the Commission. The contract permits the extension of the contract in one-year increments. The Executive Director is recommending that Robinson, Farmer be engaged for an additional year to provide such services.

Commissioner Gross moved approval of the Resolution No. P23-28 – Resolution authorizing NVRC to participate in PFAS education efforts. The motion was seconded and carried unanimously.

EXECUTIVE DIRECTOR’S REPORT

Mr. Lazaro presented his report to the Commission, which included the financial report for March 2023 and the following:

- **Shape of the Region Conference**
  - Michelle Simmons, Jill Kanef and Tim Agar of our team attended the Shape of the Region Conference sponsored by the Community Foundation for Northern Virginia. Chairman John Chapman attended the event on behalf of the Commissioners.
  - NVRC has been a participating partner with several community organizations in support of the events sponsored by the Foundation.

- **Protecting our Waterways**
  - Rebecca Murphy our Coastal Program Manager authored a brochure on swimming pool drainage tips and guidelines to help homeowners protect local waterways and wildlife.
  - The flyer can be found on our Clean Waters Partners web site for download.

- **Regional Collaboration**
  - With many thanks to our colleagues in Arlington County for recognizing the work we do with them and our regional local government partners in the fight against climate change.
  - The County issued a report outlining their efforts in a number of areas.

- **Waxpool Apartments Update**
  - This is one of the affordable housing projects supported by the Commission through a grant received from
Virginia Housing. Planned completion is Fall 2023. In total more than 300 new affordable housing units will have been created as a result of the grant.

- Groveton Habitat for Humanity Project
  - This is one of the affordable housing projects supported by the Commission through a grant received from Virginia Housing. Planned completion is Summer 2023. The Groveton project will create three new homes. In total more than 300 new affordable housing units will have been created as a result of the grant.

- Earthquake Relief
  - Food deliveries being made in Hatay, Turkey from funds raised by the regional effort in Northern Virginia.
  - $21,600 has been raised to help families.

CHAIRMAN’S REPORT
Chairman Chapman reported that he attended the Shape of the Region event on behalf of the Commissioners. He also mentioned that he attended a reception at the German Embassy celebrating the relationship between Northern Virginia and the Stuttgart Region in Germany.

COMMUNITY & MILITARY PARTNERSHIP COMMITTEE REPORT
Commissioner Gross invited everyone to attend the next Community and Military Partnership meeting on May 18, 2023, 10am-3pm in person. The agenda will include the following:

10:00 - 10:05 AM WELCOME AND INTRODUCTIONS
  • Co-Chairs Penny Gross, Fairfax County Board of Supervisors and Victor Angry, Prince William County Board of Supervisors

10:05 – 10:50 AM MILITARY INSTALLATION RESILIENCY REVIEW FINAL UPDATE
  • Andrea Sweigart, Principal, AECOM
  • Christopher Landgraf, NVRC

10:50 – 11:20 MILITARY BASE COMMANDER RESPONSE TO MIRR AND CONCURRANCE
  • COL. Joseph Messina, Garrison Commander Fort Belvoir
  • COL. David Bowling, Base Commander, Joint Base Myer-Henderson Hall
  • Col. Michael L. Brooks, Commanding Officer, MCI National Capital Region Marine Corps Base Quantico
11:20 – 11:30 AM TOTAL MILITARY COMMUNITY ALLIANCE (TMCA) WORKFORCE UPDATE

- Mike Batt, Vice President, Talent Fairfax County Economic Development Authority

11:30 – 11:45 AM DEI and EXECUTIVE ORDER 9981 RESOLUTION

- Aimee Stoddard, EveryMind and Dr. Will Rowe, NVRC

11:45 – 11:55 ENGAGEMENTS WITH NORTHERN VIRGINIA STAKEHOLDERS

- Charlie Perham, Matrix Design Group, Inc.

11:55 – 12:00 PM ACTION ITEMS & PROPOSED SCHEDULE

12:00 – 12:30 PM NETWORKING

12:30 – 1:00 PM LUNCH provided by Matrix

1:00 – 1:30 PM COMMUNITY SWOT ANALYSIS WITH ELECTED OFFICIALS

1:30 – 3:00 COMMUNITY SWOT ANALYSIS WITH COMMUNITY AND COUNTY PERSONNEL

Commissioner Gross also provided an update on the Total Military Community Alliance (TMCA)

- Second meeting of the Total Military Community Alliance (TMCA) with 68 in attendance (in-person and virtual)
- Focused on private sector strategies for recruiting and retaining military and veteran talent.
- ~127,000 open positions in Northern Virginia that need to be filled.
- Tom Downs, Director of Specialty Recruiting at Booz Allen Hamilton provided an overview.
  - About 30% or 10,000 employees at Booz Allen are military-affiliated employees.
  - 900+ employees are military spouses in the firm today.
  - The firm plans to hire about 10,000 new employees this year.
- Karl Dillinger, Talent Acquisition Manager at Inova Health System, provided an overview.
- Ryan Eden, Veteran Employment Program Manager at Prism Inc. provided an overview of Prism’s recruiting and retention programs and practices.
- Ashton McLaughlin, CEO of BLKTEK, LLC provided a summary of his experience transitioning from the Air Force into his current role and described several aspects of recruiting and retention with his company.
- After the large and small business presentations, several participants as well as TMCA co-leads underscored important roles the TMCA can play going forward. These include:
Bringing the workforce and employment ecosystem together to make all parties aware of each other’s efforts and best practices.

Making connections among organizations, programs, and parties

Assisting in finding solutions to hiring and retention challenges

Gathering and reporting on impediments that need to be addressed in the region.

- Installation TAP Offices
  - Parisa Fetherson, Director or Personal & Professional Development Programs at Marine Corps Base Quantico (MCBQ)
  - Charles Freeman, Transition Services Specialist at Fort Belvoir
  - Sherry Kuiper, Public Affairs Officer, JBM-HH

- TMCA Actions
  - Continue to address actions from the February 21 meeting of the TMCA and the March 16 meeting of the CMFFP.
  - Continue efforts to create a robust make-the-match model, inclusive of the intern portal action as well as all organizations and candidates on the supply side and employers on the demand side.
  - Build out a military and veteran’s segment on workinnorthernvirginia.com to give visibility of all job openings.
  - Karl Dillinger, Talent Acquisition Manager at Inova Health System will coordinate with parties that offered to assist with Inova recruiting processes. Parties include Supervisor Penny Gross; Ed Dupass with the Virginia Employment Commission; and one other participant.
  - Parisa Fetherson at MCBQ would appreciate feedback from employers when a hire is made.
  - Hold a Federal Agency panel at the 13 June meeting of the TMCA to include DHS, CISA, DOL, and VA

Remaining Schedule for 2023 is as follows:

- 20 July
- 21 September
- 16 November

ADOPTION OF MINUTES

Commissioner Gross moved approval of the Commission meeting minutes of March 23, 2023. The motion was seconded and carried unanimously.

ADJOURNMENT

Chairman Chapman adjourned the meeting at 9:00 p.m.

Respectfully submitted:  
Robert W. Lazaro, Jr.  
Executive Director

Approved by:  
John T. Chapman  
Chairman