



## RESOLUTION

Resolution No. 08-24

PATRON: Martin E. Nohe, Chairman  
Operations Committee

DATE: May 22, 2008

### **AUTHORIZATION TO ACCEPT A GRANT TO STUDY THE IMPACT OF CHANGING DEMOGRAPHICS ON NORTHERN VIRGINIA'S FUTURE WORKFORCE**

WHEREAS, the President of Northern Virginia Community College (NVCC) has asked the Northern Virginia Regional Commission to undertake a study of the impact of changing demographics on Northern Virginia's future workforce; and

WHEREAS, in the globally competitive economy of the 21<sup>st</sup> century, regional economies thrive, or decline, based on how well they prepare, cultivate and retain "knowledge workers" — individuals who possess postsecondary educational credentials, technical aptitudes and the ability to learn rapidly; and

WHEREAS, workforce development is a critical element of NVCC's educational mission, which, in addition to preparing students to compete successfully in the workplace, plays an indispensable role in strengthening the region's capacity to respond to current and emerging labor market needs; and

WHEREAS, changing demographics — among them, the approaching retirement of the baby boom generation, slower projected labor force growth, and a school-aged population that is becoming incredibly and ever more diverse — will create workforce challenges and opportunities in Northern Virginia that must be addressed if this region is to maintain its economic dynamism; and

WHEREAS, identifying regional economic and demographic trends will be critical to anticipating workforce needs in coming years; and

WHEREAS, the Northern Virginia Community College, working in partnership with the Fairfax Chamber of Commerce, has awarded the Commission a grant of \$100,000 to conduct the demographic study;

THEREFORE BE IT RESOLVED, that the Northern Virginia Regional Commission authorizes the Executive Director to accept the grant and amend its budget and work plan accordingly.

### CERTIFICATION

The undersigned certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Northern Virginia Regional Commission on May 22, 2008.

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G. Mark Gibb, Certifying Officer